U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U - 8149

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

	1/1/04 Through: 12/31/04
3. Name and address of person filing.	Name, file number, and address of labor organization.
Name Kenneth Young	Name Bakery Confectimery Tobacco Wirkers & GRAIN
3	Labor Organization File Number 001-654
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 27576 Drexel Way	Street 14144 Doo Little Drive
city Hayward	city SAN Leandro
State (2311+1 ZIP Code + 4 94545 - 4221	State CA ZIP Code + 4 94577
5. Position in labor organization. Vice-President/Business Age	nt and Health & Welfare Trustee
Enter appropriate data below If, during the past fiscal year, you or your spo (except as specified in the excl	ouse or minor child directly or indirectly had any of the following interests usions set forth in the instructions):
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizate	derived income or other economic benefit of ion represents or is actively seeking to represent.
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
	7.b. Amount.
P.O. Box, Bldg., Room No., if any Street	7.b. Amount.
	7.b. Amount.
Street City	7.b. Amount.
Street	7.b. Amount.
Street City State ZIP Code + 4	7.b. Amount.
Street City State ZIP Code + 4 Sign 15. Signature and verification. The undersigned declares, under penalty of	nature Perjury and other applicable penalties of the law, that all of the information ying documents), has been examined by the signatory and is, to the best of the
Street City State ZIP Code + 4 Sign 15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany)	nature Perjury and other applicable penalties of the law, that all of the information ying documents), has been examined by the signatory and is, to the best of the

Name of Person Filing		File Number U-
B. Held an interest in or derived income or economic benefit with monetary va substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is actiful (2) any part of which consists of buying from or selling or leasing directly or includedling with your labor organization or with a trust in which your labor organization.	wise dealing with the busines vely seeking to represent, or directly to, or otherwise	s
8. Name and address of Business (including trade name, if any). Name Zenith Administrator Trade Name, if any: P.O. Box, Bldg., Room No., if any P.O. Boy 423268 Street City San Francisco State Calif. ZIP Code +4 94142-3265	9. Business deals with: a. Labor Organiza b. Trust c. Employer	ation
10. If 9.b. or 9.c. is checked give trust or employer's name. Name BCWckeslexelizs Healthe welfare Trust Fund Trade Name, if any: P.O. Box, Bldg., Room No., if any P.O. Bof. 423268 Street City San Francisco State Calif. ZIP Code + 4 94142 - 3268	11.b. Approximate dollar values 12.a. Nature of interest helps	Administrator ue of such dealing.
	12.b. Amount.	\$341.30
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money		
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	14.a. Nature of payment.	
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.	

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